



**End Modern Slavery Initiative
Foundation
(dba Global Fund to End Modern
Slavery)**

Financial Statements

Years Ended December 31, 2021 and 2020

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Financial Statements
Years Ended December 31, 2021 and 2020

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Contents

Independent Auditor's Report	3-4
Financial Statements	
Statements of Financial Position	5
Statements of Activities and Change in Net Assets	6-7
Statements of Functional Expenses	8-9
Statements of Cash Flows	10
Notes to Financial Statements	11-16



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Independent Auditor's Report

Board of Directors
End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)
Washington, D.C.

Opinion

We have audited the financial statements of End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery) (the Fund or GFEMS), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities and change in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as of December 31, 2021 and 2020, and the changes of its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

BDO USA, LLP

McLean, Virginia
September 30, 2022

Financial Statements

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statements of Financial Position

<i>December 31,</i>	2021	2020
Assets		
Cash and cash equivalents	\$ 1,425,235	\$ 2,157,290
Grants receivable	4,419,446	1,768,806
Subrecipient advances	2,173,454	1,382,876
Prepaid expenses	10,603	66,816
Deposits	13,763	-
Total assets	\$ 8,042,501	\$ 5,375,788
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 4,701,577	\$ 2,536,606
Accrued payroll liabilities	96,590	84,766
Refundable advances	599,641	1,766,724
Total liabilities	5,397,808	4,388,096
Commitments and contingencies (Note 5)		
Net assets		
Without donor restrictions	944,077	759,474
With donor restrictions	1,700,616	228,218
Total net assets	2,644,693	987,692
Total liabilities and net assets	\$ 8,042,501	\$ 5,375,788

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Activities and Change in Net Assets

<i>Year ended December 31,</i>	2021		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support			
Government and private grants	\$ 22,105,968	\$ 1,650,000	\$ 23,755,968
Contributions		1,734	1,734
Net assets released from donor restrictions	179,336	(179,336)	-
Total revenue and support	22,285,304	1,472,398	23,757,702
Expenses			
Program services	20,761,220	-	20,761,220
Supporting services			
Management and general	1,084,286	-	1,084,286
Fundraising	255,196	-	255,196
Total supporting services	1,339,482	-	1,339,482
Total expenses	22,100,702	-	22,100,702
Change in net assets	184,603	1,472,398	1,657,001
Net assets, beginning of year	759,474	228,218	987,692
Net assets, end of year	\$ 944,077	\$ 1,700,616	\$ 2,644,693

See accompanying notes to financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Activities and Change in Net Assets

<i>Year ended December 31,</i>	2020		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support			
Government and private grants	\$ 15,345,164	\$ 474,376	\$ 15,819,540
In-kind contributions	4,557	-	4,557
Contributions	183	2,175	2,358
Interest income	3,198	-	3,198
Net assets released from donor restrictions	248,333	(248,333)	-
Total revenue and support	15,601,435	228,218	15,829,653
Expenses			
Program services	14,162,276	-	14,162,276
Supporting services			
Management and general	1,112,986	-	1,112,986
Fundraising	40,927	-	40,927
Total supporting services	1,153,913	-	1,153,913
Total expenses	15,316,189	-	15,316,189
Change in net assets	285,246	228,218	513,464
Net assets, beginning of year	474,228	-	474,228
Net assets, end of year	\$ 759,474	\$ 228,218	\$ 987,692

See accompanying notes to financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Functional Expenses

<i>Year ended December 31, 2021</i>	Program Services	Supporting Services		Total Supporting Services	Total Expenses
		Management and General	Fundraising		
Subawards	\$ 13,742,582	\$ -	\$ -	\$ -	\$ 13,742,582
Consultant and contractors	3,945,919	202,625	101,661	304,286	4,250,205
Salaries	2,409,902	586,028	124,282	710,310	3,120,212
Employee benefits	464,255	94,613	23,179	117,792	582,047
Software systems	89,886	-	-	-	89,886
Accounting fees	40,200	26,818	-	26,818	67,018
Payroll processing	-	61,694	-	61,694	61,694
Legal fees	25,726	6,153	-	6,153	31,879
Travel expenses	24,030	-	5,803	5,803	29,833
Recruiting	-	23,559	-	23,559	23,559
Business insurance	-	20,533	-	20,533	20,533
Rent	-	14,150	-	14,150	14,150
Bank charges	-	13,332	51	13,383	13,383
Office expenses	5,399	7,715	-	7,715	13,114
Computer Supplies	-	10,043	-	10,043	10,043
Other program direct costs	-	9,667	-	9,667	9,667
Staff development	-	7,356	-	7,356	7,356
Professional fees	6,962	-	220	220	7,182
Conferences and meetings	4,403	-	-	-	4,403
Training Supplies	1,594	-	-	-	1,594
Training	362	-	-	-	362
Total expenses	\$ 20,761,220	\$ 1,084,286	\$ 255,196	\$ 1,339,482	\$ 22,100,702

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Functional Expenses

<i>Year ended December 31, 2020</i>	Program Services	Supporting Services			Total Expenses
		Management and General	Fundraising	Total Supporting Services	
Subawards	\$ 7,584,597	\$ -	\$ -	\$ -	\$ 7,584,597
Consultant and contractors	3,674,525	86,402	-	86,402	3,760,927
Salaries	2,197,335	516,371	33,384	549,755	2,747,090
Employee benefits	426,545	37,040	5,331	42,371	468,916
Rent	-	166,308	-	166,308	166,308
Legal fees	58,464	58,648	-	58,648	117,112
Software systems	96,694	16,039	-	16,039	112,733
Payroll processing	-	66,147	-	66,147	66,147
Travel expenses	59,171	25	2,212	2,237	61,408
Recruiting	3,056	58,026	-	58,026	61,082
Accounting fees	31,485	24,687	-	24,687	56,172
Business insurance	-	32,570	-	32,570	32,570
Other program direct costs	18,063	3,280	-	3,280	21,343
Computer Supplies	-	20,472	-	20,472	20,472
Bank charges	-	11,317	-	11,317	11,317
Office expenses	-	8,813	-	8,813	8,813
Professional fees	5,900	-	-	-	5,900
Training	4,428	1,044	-	1,044	5,472
Staff development	-	4,914	-	4,914	4,914
Conferences and meetings	1,443	300	-	300	1,743
Telephone and mobiles	-	583	-	583	583
Stationery and printing	570	-	-	-	570
Total expenses	\$ 14,162,276	\$ 1,112,986	\$ 40,927	\$ 1,153,913	\$ 15,316,189

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statements of Cash Flows

<i>Years ended December 31,</i>	2021	2020
Cash flows from operating activities		
Change in net assets	\$ 1,657,001	\$ 513,464
Adjustments to reconcile change in net assets to net cash used in provided by operating activities:		
(Increase) decrease in assets		
Grants receivable	(2,650,640)	(704,490)
Subrecipient advances	(790,578)	(1,123,088)
Prepaid expenses	56,213	-
Deposits	(13,763)	(8,269)
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	2,164,971	1,314,141
Accrued payroll liabilities	11,824	5,169
Refundable advances	(1,167,083)	(803,096)
Net cash used in provided by operating activities	(732,055)	(806,169)
Decrease in cash and cash equivalents	(732,055)	(806,169)
Cash and cash equivalents, beginning of year	2,157,290	2,963,459
Cash and cash equivalents, end of year	\$ 1,425,235	\$ 2,157,290

See accompanying notes to the financial statements.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

1. Organization and Summary of Significant Accounting Policies

Organization

Global Fund to End Modern Slavery (the Fund or GFEMS) is a 501(c)(3) organization established in 2015 as a bold international fund, forging public-private partnerships and catalyzing a coherent global strategy to end modern slavery. The Fund's mission is to end modern slavery by making it economically unprofitable. The Fund makes grants across sectors and geographies with a focus on three core funding themes: rule of law, business engagement, and sustaining freedom. The Fund's strategy also includes the development of public-private investments across key industries and innovative approaches to evaluating what works in reducing the prevalence of modern slavery.

The legal name of the organization is End Modern Slavery Initiative Foundation; however, the organization conducts its business as Global Fund to End Modern Slavery.

The Fund's current financial support is derived through funding agreements with various governmental agencies including the United States Department of State Office to Monitor and Combat Trafficking in Persons, the United Kingdom's Foreign, Commonwealth and Development Office and the Norwegian Agency for Development Cooperation. Additional support is received from individuals, corporations, and foundations. The Fund uses these funds to expand the scope and impact of its international programs to end modern slavery.

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Functional allocation of expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. In-kind expenses have been allocated, based on estimates of time and effort and certain other factors. Salaries and related benefits are based on the nature of the work done by each employee. Management and general costs such as rent, and office support costs are included in management and general. Management and general costs include expenses that cannot be tied directly to an activity including some expenses in the natural expense categories of legal fees, office expenses, payroll processing, rent and other.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

Cash and cash equivalents

The Fund considers all highly liquid investments with a maturity of three months or less at the date of purchase to be cash equivalents. The Fund maintains cash balances which may exceed federally insured limits. The Fund does not believe that this results in any significant credit risk.

Grants receivable

Grants receivable are comprised of amounts unbilled on grants and result from revenue being recognized as expenses are incurred. Receivables are carried at original invoice amounts less an estimate made for doubtful receivables based on a review of all outstanding amounts. Management's estimate is based on experience with the grantors and donors and collections. Management has determined that amounts recorded as receivables are fully collectible as December 31, 2021 and 2020, and accordingly, there was no provision for doubtful accounts provided at such dates. Grants and accounts receivable are written off if reasonable collection efforts prove unsuccessful. All grants receivable are due in one year.

Subrecipient advances

The Fund recognizes advances from payments made to subrecipients from conditional grants made to those subrecipients until conditions are met. When cash is paid before conditions are met, a subrecipient advance is recorded (an asset shown in the statement of financial position).

Refundable advances

The Fund recognizes revenue from conditional grants received from federal grantors and foreign governments as conditions are met. When cash is received before conditions are met, a refundable advance is recorded (a liability shown in the statement of financial position).

Revenue and support

Government and private grants

The Fund receives grant funding from U.S Government grants and cooperative agreements, foreign government agencies, and private foundations/corporations. Revenue is recognized only to the extent of expenditures under the terms of the grants. Grant awards not yet received are accrued to the extent unreimbursed expenses have been incurred for the purposes specified by an existing grant. Excess expenses incurred are borne by the Fund. Unexpended funds are returned to the grantors if required by the grant agreement. Some grant payments may be received in advance of related expenditures. These amounts, if applicable, are reflected in the accompanying statements of financial position as refundable advances. During the years ended December 31, 2021 and 2020, the Fund recorded revenue from the U.S. government which comprises 62% and 53%, respectively, of total revenue and support.

The Organization had remaining available award balances on U.S. government, bilateral, and multilateral grants and contracts for sponsored projects of \$22,361,046 and \$48,197,630 at December 31, 2021 and 2020, respectively. These award balances are not recognized as assets and will be recognized as revenue as the projects progress and conditions are met, generally as expenses are incurred. The Organization has awarded conditional grants to subrecipients related

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

to performance of these sponsored projects, which have outstanding commitments of up to \$9,665,477 and \$22,629,807 as of December 31, 2021 and 2020, respectively.

Contributions

Contributions are recognized as revenue when cash or unconditional promises to give are received. Promises to give that stipulate conditions to be met before the contribution is made are not recorded as revenue until the conditions are met. Conditional promises to give are not recognized as revenue until donor-imposed conditions have been met.

Unconditional contributions received are considered to be available for use unless specifically restricted by the donor. Amounts received that are designated for a future period or are restricted by the donor for specific purposes are reported as contributions with donor restrictions. These contributions also increase net assets with donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities and changes in net assets as net assets released from restrictions. Contributions with donor restrictions that are used for the purpose specified by the donor in the same year as the contribution is received are recognized as contributions without donor restrictions.

In-kind contributions

In-kind contributions are recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair value when received. The amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in the related functional expense category. The Fund received \$0 and \$4,557 for December 31, 2021 and 2020, respectively, of in-kind contributions.

Net assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions: Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net assets with donor restrictions: Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor.

Concentrations of credit risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of cash held at creditworthy financial institutions. At times, the Fund's operating cash accounts exceed federally insured limits. Amounts on deposit in excess of federally insured limits at December 31, 2021 was approximately \$1.1 million. The Fund has not experienced any losses

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

related to these balances. Grants receivable consist primarily of amounts due from foreign and domestic government agencies. For the years ended December 31, 2021 and 2020, 100% and 88%, respectively, of total grants receivable is due from one funder.

Income taxes

The Fund is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (the IRC). In addition, the Fund qualifies for charitable contributions deductions and has been classified as an organization that is not a private foundation. Income which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. There was no tax liability for unrelated business income for the years ended December 31, 2021 and 2020.

A tax position is recognized as a benefit only if it is “more likely than not” that the tax position taken would be sustained in a tax examination, presuming that a tax examination will occur. Management has evaluated the Fund’s tax positions and has concluded that the Fund has taken no uncertain tax positions. The Fund recognizes interest and/or penalties related to uncertain tax positions, if any, as income tax expense. No interest and/or penalties were recorded for the years ended December 31, 2021 and 2020 related to uncertain tax positions. As the Fund was established in 2015 but did not commence operations until 2017, open tax years include 2019 through 2021.

2. Liquidity and Availability of Resources

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statements of financial position date consist of the following:

<i>December 31,</i>	2021	2020
Financial assets, at year-end		
Cash and cash equivalents	\$ 1,425,235	\$ 2,157,290
Grants receivable	4,419,446	1,768,806
Subrecipient advances	3,019,356	1,382,876
Total financial assets available within one year	8,864,037	5,308,972
Less: Temporary restricted net assets	(1,700,616)	(228,718)
Financial assets available to meet cash needs for general expenditures within one year	\$ 7,163,421	\$ 5,080,254

The Fund is funded by a combination of grants and cooperative agreements from governments around the world. The Fund must maintain sufficient resources to meet the responsibilities of its grantors. As part of the Fund’s liquidity management, it has a policy to structure its financial assets to be available when its general expenditures, liabilities and other obligations are due.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

3. Net Assets with Donor Restrictions

Net assets with donor restrictions, including releases during the respective periods are detailed below:

	Balance December 31, 2020	Additions	Releases	Balance December 31, 2021
Restricted contributions:				
Covid-19 Response and Recovery Fund	\$ 57,793	\$ -	\$ 3,010	\$ 54,783
Force Labor Screening and Financial Sector Work	170,425	-	98,174	72,251
Disney Safe Step Program	-	450,000	62,079	387,921
Walmart Selamat Program	-	1,200,000	14,339	1,185,661
Total	\$ 228,218	\$ 1,650,000	\$ 177,817	\$ 1,700,616

	Balance December 31, 2019	Additions	Releases	Balance December 31, 2020
Restricted contributions:				
Covid-19 Response and Recovery Fund	\$ -	\$ 306,126	\$ (248,333)	\$ 57,793
Force Labor Screening and Financial Sector Work	-	170,425	-	170,425
Total	\$ -	\$ 476,551	\$ (248,333)	\$ 228,218

4. Retirement Plan

The Fund has a defined contribution 401(k) plan covering eligible employees. The Fund offers employees the opportunity to contribute to the 401(k) plan in the first quarter following their date of hire. The Fund matches 100% of the first 3% deferred by the participant. The employer matching contribution is vested immediately. Contributions to the Plan totaled \$75,444 and \$60,439 for the years ended December 31, 2021 and 2020, respectively.

5. Commitments

The Fund leases office space on a year to year basis. The current lease agreement is for the period from January 13, 2020 to January 13, 2021. From January 14, 2021 through December 31, 2021, there was no office space leased under the terms of a lease agreement. Rent expense was \$14,150 and \$166,308 for the years ended December 31, 2021 and 2020, respectively.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

6. Risks and Uncertainties

The Fund's financial condition, operations, and liquidity have not been significantly impacted by the global pandemic. The global pandemic of COVID-19 continues to rapidly evolve, and the Fund will continue to monitor the COVID-19 situation closely. Although the Fund cannot estimate the length or gravity of the impact of the COVID-19 outbreak at this time, if the pandemic continues, it may have an adverse impact on the Fund's results of future operations, financial positions, and liquidity in calendar year 2022.

7. Subsequent Events

The Fund evaluated subsequent events through September 30, 2022, which is the date the financial statements were available to be issued. There were no events noted that required adjustment to or disclosure in these financial statements.