Across the globe, people are taking action to end modern slavery. We work to unite these efforts and invest in solutions that have the greatest impact, because working together is the only way we will end modern slavery.

Since 2018, the Global Fund to End Modern Slavery has granted over $45 million to more than 40 partners in 9 countries.
The global fight to end modern slavery, human trafficking, and forced labor stands at a crossroads. In one direction we face a global crisis - over forty million people living in modern slavery, deprived of their fundamental rights, dignity, and freedoms. Even with significant commitments and investments, the number of people living in modern slavery is rising, not falling. Pandemic, climate change, corruption, rising authoritarianism all contribute.

Despite these terrible trends, there is hope. In the other direction at this crossroads, we see the potential for serious progress. As you can read in this Impact Report, we have evidence that we can break the cycles of vulnerability, profit, and impunity that perpetuate human trafficking. The Global Fund to End Modern Slavery is charting a new course. Investment in the Fund by governments, private sector partners, and foundations has allowed us to make significant progress in a few short years.

Partnership is the core of who we are. Our work with our partners - survivors and donors, local governments and businesses - is demonstrating that together we can help transform the lives of tens of thousands struggling for freedom, dignity, and prosperity, even during a devastating pandemic. During a year of enormous challenge and disruption, our partners pushed forward revealing dedication, perseverance, and adaptability as they worked relentlessly to support victims, survivors, and at-risk communities to ensure progress was not lost.

While COVID has revealed the systemic failures that allow modern slavery to persist, we also see the urgency with which we must dismantle these systems. Going forward, we will be working in more places and with more partners to ensure that our community has the strategy, allies, and resources needed to make breakthroughs in ending modern slavery by 2030.

In Solidarity,
Alex Thier
CEO
Global Fund to End Modern Slavery
To end modern slavery, we must think big, be bold, and work together.

The mission of the Global Fund to End Modern Slavery (GFEMS) is to unite the world in a global strategy to end modern slavery. We do this by mobilizing resources needed to elevate the fight and investing in programs and partnerships to change systems of exploitation and abuse. Every person deserves to live in freedom and dignity.

Why Do We Need a Global Fund?

It is hard to argue that spending on the likely current scale, given its fragmentation and lack of strategic coordination, is adequate to end slavery.

UN Special Rapporteur on contemporary forms of slavery, including its causes and consequences

The scope of the problem is huge, but efforts to combat modern slavery remain fragmented and drastically underfunded. To truly eradicate modern slavery, we need a coordinated global strategy and significant resources to execute it. The Global Fund to End Modern Slavery was established in 2017 to advance these efforts.

How We Work

We Raise Money
We raise funds from governments, philanthropists, and private sector partners to support sustainable change.

We Build Partnerships
We partner with funders, stakeholders and those at risk of exploitation to change systems that perpetuate slavery.

We Invest in What Works
We invest in projects, strategies, and organizations with the greatest potential for replication and impact at scale.

40 MILLION enslaved across the world
70 percent are women and girls
1 in 4 is a child

$150 BILLION in annual profits
Less than 1% of annual profits spent to combat modern slavery

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$150 BILLION in annual profits
Less than 1% of annual profits spent to combat modern slavery
Despite laws against it in virtually every corner of the world, slavery persists. It persists because poverty, conflict, and inequality leave millions without viable alternatives. It persists because it is profitable. Traffickers are profiting on the backs of the enslaved. It persists because laws and legal frameworks are not strong enough to stop it.

To really make a difference in the fight to end modern slavery, we must uproot the systems that perpetuate it. We focus on reducing vulnerabilities, shifting the demand for cheap goods and services, and reforming legal and political systems that allow traffickers to act with impunity. We target geographies and sectors with the highest prevalence where there is political will to act, and we invest in projects with the greatest potential for replication and impact at scale.
Partnered with the Norwegian Agency for Development Cooperation to launch portfolio of programs in India and Bangladesh.

Invested in establishment of India’s first agency for ethical recruitment.

Supported over 13,000 individuals to improve financial security, reducing risks of modern slavery.

Expanded to New Geographies Uganda, Kenya.

Supported implementation of provincial-level referral mechanism in Ha Giang province, Vietnam, resulting in local survivors receiving government support for the first time.

Engaged more than 6,300 individuals in awareness campaigns to reduce vulnerability to modern slavery.

2020 AT A GLANCE

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Commercial Sexual Exploitation

India, Bangladesh

More than 70 percent of victims of forced sexual exploitation are in the Asia and Pacific region. 1 in 5 is a child under the age of 18. (ILO)

The Global Fund to End Modern Slavery is funding research and programming to prevent commercial sexual exploitation in India and Bangladesh and support survivors to achieve sustainable freedom.

**Partner Spotlight: Justice and Care**

*From Repatriation to Reintegration, Justice and Care Centers Survivors*

Their individual stories may differ, but victims share a lived-experience of surviving a certain type of trauma and abuse that is essential to the development of effective trauma-informed survivor care programs. As part of a comprehensive program to reform systems of exploitation in Bangladesh, Justice and Care conducted a Caregivers’ Empowered training session to prepare survivors for mentorship and counseling roles.

These trained champion survivors are providing information and emotional support to newly repatriated victims. In follow-up interviews, recipient survivors reported they felt the peer mentors had perceptively understood their problems, listened attentively, and demonstrated empathy— they felt better emotionally as a result of the session and all asked for ongoing survivor champion support.

**Partner Spotlight: International Justice Mission**

*Building Sustainable Justice Systems*

In the Turbhe suburb of Mumbai, IJM found a high prevalence of sexual exploitation but limited legal recourse against offenders and little trust between the community and police—which emboldened criminals to act with impunity. To address this significant challenge, IJM established a Legal Aid Clinic (LAC) to begin bridging this gap and provide critical legal services to vulnerable community members.

Through the LAC, IJM conducts community awareness-raising sessions, hosts one-on-one dialogues with police, and trains community members to identify and report cases of trafficking or child abuse. This is the first program of its kind in Turbhe to equip all community members with legal aid, and it has shown remarkable early progress in engaging the community actively in protecting the vulnerable.
One in four victims of forced labor is an international migrant — nearly six million people.

In April 2020, the Global Fund to End Modern Slavery and its partners initiated a series of projects to combat modern slavery in India and Bangladesh, two of the top sending countries for labor migrants. These projects, made possible with funding from GFEMS, are empowering migrants with greater awareness of migration risks and their own rights. They are transforming industry standards to ensure safer, more ethical labor migration; and they are supporting returnees to achieve sustainable recovery and reintegration. In other words, these programs are changing the systems that exploit migrant laborers and enable modern slavery.

**Supporting Survivors**
To date, a CAFOD-led consortium with Ovibashi Karmi Unnayan Program (OKUP) and Caritas Bangladesh has provided short- and long-term care including shelter, legal services, psychosocial counseling, and vocational skills training for over 1,000 survivors and vulnerable migrants.

**Reducing Migrant Vulnerability**
The Association for Stimulating Know-how (ASK) has delivered awareness-raising sessions to more than 4,000 aspiring migrant workers, sharing information on best pre-employment practices, overseas recruitment, and migration risks. The initiative has indirectly benefited 6,300 people, including aspiring and returning migrants and their families, as well as law enforcement and government officials.

**Shifting Demand**
Seefar received its license to operate as The Ethical Recruitment Agency (TERA), India’s first agency created for ethical recruitment, in November 2020. TERA has since registered 3,000 workers.

**Harnessing the Power of Technology for Safer Migration**
GFEMS funded the development of SafeStep, a digital tool to promote safe migration. Installed on any digital device, the SafeStep application allows migrants to input and upload relevant migration data and provides tailored information and guidance for safe migration. While simplifying a complex migration process, SafeStep empowers migrant workers to make informed decisions and ultimately take greater control over their migration journeys. The app was designed with migrant input and feedback and is expanding to new countries in 2022.
Sustaining Survivor Freedom

India, Bangladesh

With funding from the Global Fund to End Modern Slavery, Catholic Agency for Overseas Development, with Ovibashi Karmi Unnayan Program (OKUP) and Caritas Bangladesh, is providing recovery and reintegration support for Bangladeshi returnee migrant workers and helping sustain survivor freedom.

Afsari's Story  Confronting extreme financial hardship at home, Afsari made the decision to seek work abroad after hearing she could earn a decent wage. But, when she returned to Bangladesh in 2020, Afsari did not return with the wages she had been promised as a domestic worker in Saudi Arabia. Rather, she had endured 15 months of exploitation and abuse, forced to work 16-18 hours a day, with no days off and her pay regularly withheld. Though she had gone to secure a better future for her and her daughter, Afsari met only more hardship. After finally earning enough to pay off the debt of BDT 160,000 (approximately $1,890 USD) owed to a labor recruiter, Afsari was able to return home, though now under the weight of new trauma. She was introduced to Caritas where she completed tailoring training, began teaching tailoring classes, and received seed money to begin her own tailoring business. Afsari now earns enough to cover her family’s daily needs, including schooling for her daughter, and is saving for her future.

Monira's Story  Determined to secure a better future for her two sons, Monira met with a local recruitment agent who promised her well-paid work abroad. After paying the agent BDT 20,000 ($235 USD), Monira began employment as an overseas domestic worker, but soon discovered she had been deceived. Despite working 16 hour days before being sent out to work in other homes, Monira received only a fraction of the wages promised and was physically and mentally abused. At the end of her two-year contract, she was threatened for asking to return to Bangladesh, and labored for another six months without pay, until she finally managed to escape. But once home, Monira struggled to reintegrate. Owed nearly $1,500 USD in wages, Monira had no money to support her family and now battled the mental and physical scars of her experience abroad. OKUP supported Monira with counselling and medical treatment, and enrolled her in a life skills training course that helped her cope with the deep trauma she confronted. Caritas is supporting Monira to start her own business and achieve sustainable recovery.

*Names have been changed to protect identity*
The domestic service industry has the largest share of forced labor in the private economy, accounting for nearly 25% of cases. Domestic workers are especially vulnerable to abuse as they are employed in private households, their labor unseen and therefore unregulated.

We invested in Fair Employment Foundation and the Blas F. Ople Policy Center and Training Institute to build sustainable and scalable solutions to prevent exploitation at every stage of labor recruitment, from pre-departure to return.

**Partner Spotlight:**
**Fair Employment Foundation (FEF)**

On a mission to fix exploitative recruitment systems and end forced labor, FEF supports migrant workers at both site of origin and destination. FEF prepares migrants for work and life overseas through comprehensive training programs in the Philippines and operation of a placement agency in Hong Kong that ensures support continues upon arrival. This program shows that overseas labor recruitment can be done sustainably, profitably, and exploitation-free.

- **2,500** domestic workers safely placed in jobs
- **$3.75 Million** in recruitment fees avoided
- **ZERO** reports of exploitation

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**Partner Spotlight:**
**Blas F. Ople Policy Center and Training Institute**

After Hope escaped sexual slavery in Bahrain, the Ople Center supported her to seek justice. In a landmark case, eight traffickers were convicted by a Bahraini court and imprisoned, and the Bahraini government awarded each survivor $3,000 USD in restitution.

> Despite the time it took for our case to move forward, they didn't leave us...they didn't stop until we got justice.

"Hope", survivor

The Ople Center also supported Hope to start a home-based business. She now earns money selling siomai dumplings and is able to support her family.
STATEMENT OF ACTIVITIES

Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Government and private grants</td>
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<td>In-kind contributions</td>
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<tr>
<td>Contributions</td>
<td>$2,358</td>
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<td>Interest income</td>
<td>$3,198</td>
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**Total** $15,829,653

Expenses

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<td>Program Services</td>
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<td>Management and General</td>
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<tr>
<td>Fundraising</td>
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</table>

**Total** $15,316,189

Change in Net Assets $513,464

STATEMENT OF FINANCIAL POSITION

Assets

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<th>Description</th>
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<tr>
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<td>Grants receivable</td>
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<tr>
<td>Subaward Advances and Prepaid Expenses</td>
<td>$1,449,692</td>
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**Total Assets** $5,375,788

Liabilities and Net Assets

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<tr>
<td>Total Net Assets</td>
<td>$987,692</td>
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</table>

**Total Liabilities and Net Assets** $5,375,788

*The complete audited financial statements as prepared by BDO may be viewed on our website.*
PARTNERSHIP is the heart of our vision. Together with our donor, implementing, and research partners, we are making a difference. We are grateful for their support. TOGETHER, we will end modern slavery.

**Donor Partners**
- United States Department of State Office to Monitor and Combat Trafficking in Persons
- UK Foreign, Commonwealth and Development Office
- Government of Liechtenstein
- Norwegian Agency for Development Cooperation
- Anonymous Private Foundation

**Implementing Partners**
- ASK India (Association for Stimulating Know-How)
- Awareness Against Human Trafficking (HAART)
- Blas F. Ople Policy Center and Training Institute
- Blue Dragon Children's Foundation
- BRAC
- Catholic Agency for Overseas Development
- ELEVATE
- Fair Employment Foundation
- Hope for Justice
- International Association of Women Judges
- International Justice Mission
- International Labour Organization
- International Organization for Migration
- Jan Sahas Social Development Society
- Justice and Care
- Pratham Education Foundation
- Sambhav Foundation
- Seefar
- Social Accountability International
- Sustainable Hospitality Alliance
- Terre des Hommes Netherlands
- Vipla Foundation
- Willow International

**Research Partners**
- Athena Infonomics
- Carnegie Mellon University
- Dalberg Development Advisors
- Diginex
- Envisage
- Humentum
- ICF
- Impactt, Ltd.
- Itad
- John Jay College
- Kantar Public
- Makerere University
- National University of Singapore
- Nirmala Niketan
- NORC at the University of Chicago
- Population Council
- Rights Lab at the University of Nottingham
- Sattva
- TwoSix Technologies
- UMass Lowell
- UCLA
- Vietnam Academy of Social Sciences