



**End Modern Slavery Initiative
Foundation
(dba Global Fund to End Modern
Slavery)**

Financial Statements

Years Ended December 31, 2020 and 2019

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Financial Statements
Years Ended December 31, 2020 and 2019

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

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Independent Auditor's Report

Board of Directors
End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)
Arlington, Virginia

Opinion

We have audited the financial statements of End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery) ("the Fund" or "GFEMS"), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities and change in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as of December 31, 2020 and 2019, and the changes of its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

BDO USA, LLP

McLean, Virginia
September 10, 2021

Financial Statements

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statements of Financial Position

<i>December 31,</i>	2020	2019
Assets		
Cash and cash equivalents	\$ 2,157,290	\$ 2,963,459
Grants receivable	1,768,806	1,064,316
Subrecipient advances	1,382,876	259,788
Prepaid expenses	66,816	58,547
Total assets	\$ 5,375,788	\$ 4,346,110
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 2,536,606	\$ 1,222,465
Accrued payroll liabilities	84,766	79,597
Refundable advances	1,766,724	2,569,820
Total liabilities	4,388,096	3,871,882
Commitments and Contingencies (Note 5)		
Net assets		
Without donor restrictions	759,474	474,228
With donor restrictions	228,218	-
Total net assets	987,692	474,228
Total liabilities and net assets	\$ 5,375,788	\$ 4,346,110

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Activities and Change in Net Assets

<i>Year ended December 31,</i>	2020		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support			
Government and private grants	\$ 15,345,164	\$ 474,376	\$ 15,819,540
In-kind contributions	4,557	-	4,557
Contributions	183	2,175	2,358
Interest income	3,198	-	3,198
Net assets released from donor restrictions	248,333	(248,333)	-
Total revenue and support	15,601,435	228,218	15,829,653
Expenses			
Program services	14,162,276	-	14,162,276
Supporting services			
Management and general	1,112,986	-	1,112,986
Fundraising	40,927	-	40,927
Total supporting services	1,153,913	-	1,153,913
Total expenses	15,316,189	-	15,316,189
Change in net assets	285,246	228,218	513,464
Net assets, beginning of year	474,228	-	474,228
Net assets, end of year	\$ 759,474	\$ 228,218	\$ 987,692

See accompanying notes to financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Activities and Change in Net Assets

<i>Year ended December 31,</i>	2019		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support			
Government and private grants	\$ 10,560,443	\$ -	\$ 10,560,443
In-kind contributions	66,176	-	66,176
Contributions	6,376	-	6,376
Interest income	18,606	-	18,606
Net assets released from donor restrictions	-	-	-
Total revenue and support	10,651,601	-	10,651,601
Expenses			
Program services	9,437,495	-	9,437,495
Supporting services			
Management and general	868,101	-	868,101
Fundraising	22,587	-	22,587
Total supporting services	890,688	-	890,688
Total expenses	10,328,183	-	10,328,183
Change in net assets	323,418	-	323,418
Net assets without donor restrictions, beginning of year	150,810	-	150,810
Net assets without donor restrictions, end of year	\$ 474,228	\$ -	\$ 474,228

See accompanying notes to financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Functional Expenses

<i>Year ended December 31, 2020</i>	Program Services	Supporting Services		Total Supporting Services	Total Expenses
		Management and General	Fundraising		
Salaries	\$ 2,197,335	\$ 516,371	\$ 33,384	\$ 549,755	\$ 2,747,090
Employee benefits	426,545	37,040	5,331	42,371	468,916
Travel expenses	59,171	25	2,212	2,237	61,408
Consultant and contractors	3,674,525	86,402	-	86,402	3,760,927
Legal fees	58,464	58,648	-	58,648	117,112
Subawards	7,584,597	-	-	-	7,584,597
Conferences and meetings	1,443	300	-	300	1,743
Other program direct costs	18,063	3,280	-	3,280	21,343
Training	4,428	1,044	-	1,044	5,472
Accounting fees	31,485	24,687	-	24,687	56,172
Bank charges	-	11,317	-	11,317	11,317
Business insurance	-	32,570	-	32,570	32,570
Computer Supplies	-	20,472	-	20,472	20,472
Office expenses	-	8,813	-	8,813	8,813
Payroll processing	-	66,147	-	66,147	66,147
Professional fees	5,900	-	-	-	5,900
Recruiting	3,056	58,026	-	58,026	61,082
Rent	-	166,308	-	166,308	166,308
Software systems	96,694	16,039	-	16,039	112,733
Staff development	-	4,914	-	4,914	4,914
Stationery and printing	570	-	-	-	570
Telephone and mobiles	-	583	-	583	583
Total expenses	\$ 14,162,276	\$ 1,112,986	\$ 40,927	\$ 1,153,913	\$ 15,316,189

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statement of Functional Expenses

<i>Year ended December 31, 2019</i>	Program Services	Supporting Services		Total Supporting Services	Total Expenses
		Management and General	Fundraising		
Salaries	\$ 1,425,474	\$ 386,498	\$ 19,629	\$ 406,127	\$ 1,831,601
Employee benefits	234,623	45,909	2,958	48,867	283,490
Travel expenses	290,200	803	-	803	291,003
Consultant and contractors	3,792,806	-	-	-	3,792,806
Legal fees	46,816	54,245	-	54,245	101,061
Subawards	3,549,353	-	-	-	3,549,353
Conferences and meetings	3,233	3,815	-	3,815	7,048
Other program direct costs	2,671	1,674	-	1,674	4,345
Training	9,761	-	-	-	9,761
Accounting fees	20,216	46,139	-	46,139	66,355
Bank charges	-	8,523	-	8,523	8,523
Business insurance	-	14,517	-	14,517	14,517
Computer Supplies	-	23,911	-	23,911	23,911
Office expenses	-	12,753	-	12,753	12,753
Payroll processing	-	51,918	-	51,918	51,918
Professional fees	673	-	-	-	673
Recruiting	8,535	95,317	-	95,317	103,852
Rent	-	118,108	-	118,108	118,108
Software systems	50,764	-	-	-	50,764
Stationery and printing	2,370	-	-	-	2,370
Telephone and mobiles	-	3,971	-	3,971	3,971
Total expenses	\$ 9,437,495	\$ 868,101	\$ 22,587	\$ 890,688	\$ 10,328,183

See accompanying notes to the financial statements.

**End Modern Slavery Initiative Foundation
(dba Global Fund to End Modern Slavery)**

Statements of Cash Flows

<i>Years ended December 31,</i>	2020	2019
Cash flows from operating activities		
Change in net assets	\$ 513,464	\$ 323,418
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
(Increase) decrease in assets		
Grants receivable	(704,490)	(183,917)
Subrecipient advances	(1,123,088)	(165,438)
Prepaid expenses	(8,269)	(24,013)
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	1,314,141	330,886
Accrued payroll liabilities	5,169	54,389
Refundable advances	(803,096)	(261,198)
Net cash (used in) provided by operating activities	(806,169)	74,127
(Decrease) increase in cash and cash equivalents	(806,169)	74,127
Cash and cash equivalents, beginning of year	2,963,459	2,889,332
Cash and cash equivalents, end of year	\$ 2,157,290	\$ 2,963,459

See accompanying notes to the financial statements.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

1. Organization and Summary of Significant Accounting Policies

Organization

Global Fund to End Modern Slavery (the Fund or GFEMS) is a 501(c)(3) organization established in 2015 as a bold international fund, forging public-private partnerships and catalyzing a coherent global strategy to end modern slavery. The Fund's mission is to end modern slavery by making it economically unprofitable. The Fund makes grants across sectors and geographies with a focus on three core funding themes: rule of law, business engagement, and sustaining freedom. The Fund's strategy also includes the development of public-private investments across key industries and innovative approaches to evaluating what works in reducing the prevalence of modern slavery.

The legal name of the organization is End Modern Slavery Initiative Foundation; however, the organization conducts its business as Global Fund to End Modern Slavery.

The Fund's current financial support is derived through funding agreements with various governmental agencies including the United States Department of State Office to Monitor and Combat Trafficking in Persons, the United Kingdom's Foreign, Commonwealth and Development Office and the Norwegian Agency for Development Cooperation. Additional support is received from individuals, corporations, and foundations. The Fund uses these funds to expand the scope and impact of its international programs to end modern slavery.

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Functional allocation of expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. In-kind expenses have been allocated, based on estimates of time and effort and certain other factors. Salaries and related benefits are based on the nature of the work done by each employee. Management and general costs such as rent, and office support costs are included in management and general. Management and general costs include expenses that cannot be tied directly to an activity including some expenses in the natural expense categories of legal fees, office expenses, payroll processing, rent and other.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

Cash equivalents

The Fund considers all highly liquid investments with a maturity of three months or less at the date of purchase to be cash equivalents. The Fund maintains cash balances which may exceed federally insured limits. The Fund does not believe that this results in any significant credit risk.

Grants receivable

Grants receivable are comprised of amounts unbilled on grants and result from revenue being recognized as expenses are incurred. Receivables are carried at original invoice amounts less an estimate made for doubtful receivables based on a review of all outstanding amounts. Management's estimate is based on experience with the grantors and donors and collections. Management has determined that amounts recorded as receivables are fully collectible as December 31, 2020 and 2019, and accordingly, there was no provision for doubtful accounts provided at such dates. Grants and accounts receivable are written off if reasonable collection efforts prove unsuccessful. All grants receivable are due in one year.

Subrecipient advances

The Fund recognizes advances from payments made to subrecipients from conditional grants made to those subrecipients until conditions are met. When cash is paid before conditions are met, a subrecipient advance is recorded (an asset shown in the statement of financial position).

Refundable Advances

The Fund recognizes revenue from conditional grants received from federal grantors and foreign governments as conditions are met. When cash is received before conditions are met, a refundable advance is recorded (a liability shown in the statement of financial position).

Revenue and support

Government and private grants

The Fund receives grant funding from U.S Government grants and cooperative agreements, foreign government agencies, and private foundations/corporations. Revenue is recognized only to the extent of expenditures under the terms of the grants. Grant awards not yet received are accrued to the extent unreimbursed expenses have been incurred for the purposes specified by an existing grant. Excess expenses incurred are borne by the Fund. Unexpended funds are returned to the grantors if required by the grant agreement. Some grant payments may be received in advance of related expenditures. These amounts, if applicable, are reflected in the accompanying statements of financial position as refundable advances. During the years ended December 31, 2020 and 2019, the Fund recorded revenue from the U.S. government which comprises 53% and 72%, respectively, of total revenue and support.

The Organization had remaining available award balances on U.S. government, bilateral, and multilateral grants and contracts for sponsored projects of \$48,197,630 and \$70,190,529 at December 31, 2020 and 2019, respectively. These award balances are not recognized as assets and will be recognized as revenue as the projects progress and conditions are met, generally as expenses are incurred. The Organization has awarded conditional grants to subrecipients related

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

to performance of these sponsored projects, which have outstanding commitments of up to \$22,629,807 and \$5,600,500 as of December 31, 2020 and 2019, respectively.

Contributions

Contributions are recognized as revenue when cash or unconditional promises to give are received. Promises to give that stipulate conditions to be met before the contribution is made are not recorded as revenue until the conditions are met. Conditional promises to give are not recognized as revenue until donor-imposed conditions have been met.

Unconditional contributions received are considered to be available for use unless specifically restricted by the donor. Amounts received that are designated for a future period or are restricted by the donor for specific purposes are reported as contributions with donor restrictions. These contributions also increase net assets with donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities and changes in net assets as net assets released from restrictions. Contributions with donor restrictions that are used for the purpose specified by the donor in the same year as the contribution is received are recognized as contributions without donor restrictions.

In-kind contributions

In-kind contributions are recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair value when received. The amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in the related functional expense category. The Fund received \$4,557 and \$66,176 for December 31, 2020 and 2019, respectively, of in-kind contributions.

Net assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions: Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net assets with donor restrictions: Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor.

Concentrations of credit risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of cash held at creditworthy financial institutions. At times, the Fund's operating cash accounts exceed federally insured limits. Amounts on deposit in excess of federally insured limits at December 31, 2020 was approximately \$1.9 million. The Fund has not experienced any losses

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

related to these balances. Grants receivable consist primarily of amounts due from foreign and domestic government agencies. For the years ended December 31, 2020 and 2019, 88% and 100%, respectively, of total grants receivable is due from one funder.

Income taxes

The Fund is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (the IRC). In addition, the Fund qualifies for charitable contributions deductions and has been classified as an organization that is not a private foundation. Income which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. There was no tax liability for unrelated business income for the years ended December 31, 2020 and 2019.

A tax position is recognized as a benefit only if it is “more likely than not” that the tax position taken would be sustained in a tax examination, presuming that a tax examination will occur. Management has evaluated the Fund’s tax positions and has concluded that the Fund has taken no uncertain tax positions. The Fund recognizes interest and/or penalties related to uncertain tax positions, if any, as income tax expense. No interest and/or penalties were recorded for the years ended December 31, 2020 and 2019 related to uncertain tax positions. As the Fund was established in 2015 but did not commence operations until 2017, open tax years include 2018 through 2020.

2. Liquidity and Availability of Resources

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statements of financial position date consist of the following:

<i>December 31,</i>	2020	2019
Financial assets, at year-end		
Cash and cash equivalents	\$ 2,157,290	\$ 2,963,459
Grants receivable	1,768,806	1,064,316
Subrecipient advances	1,382,876	259,788
Financial assets available to meet cash needs for general expenditures within one year	\$ 5,308,972	\$ 4,287,563

The Fund is funded by a combination of grants and cooperative agreements from governments around the world. The Fund must maintain sufficient resources to meet the responsibilities of its grantors. As part of the Fund’s liquidity management, it has a policy to structure its financial assets to be available when its general expenditures, liabilities and other obligations are due.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

3. Net Assets with Donor Restrictions

Net assets with donor restrictions, including releases during the respective periods are detailed below:

	Balance December 31, 2019	Additions	Releases	Balance December 31, 2020
Restricted contributions:				
Covid-19 Response and Recovery Fund	\$ -	\$ 306,126	\$ (248,333)	\$ 57,793
Force Labor Screening and Financial Sector Work	-	170,425	-	170,425
Total	\$ -	\$ 476,551	\$ (248,333)	\$ 228,218

4. Retirement Plan

The Fund has a defined contribution 401(k) plan covering eligible employees. The Fund offers employees the opportunity to contribute to the 401(k) plan in the first quarter following their date of hire. The Fund matches 100% of the first 3% deferred by the participant. The employer matching contribution is vested immediately. Contributions to the Plan totaled \$60,439 and \$24,264 for the years ended December 31, 2020 and 2019, respectively.

5. Commitments

The Fund leases office space on a year to year basis. The current lease agreement is for the period from January 13, 2020 to January 13, 2021. Rent expense was \$166,308 and \$118,108 for the years ended December 31, 2020 and 2019, respectively.

6. Risks and Uncertainties

On January 30, 2020, the World Health Organization (WHO) announced a global health emergency because of a new strain of coronavirus (COVID-19). In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The extent of the impact of the COVID-19 outbreak on the operational and financial performance of the Fund and its programs will depend upon certain developments, including the duration and spread of the outbreak. With respect to its programs, the impact of COVID has resulted in some delays in project development and execution. GFEMS has worked closely with its funders to revise project timelines and expectations to ensure the goals of its projects continue to be met either within the original timeline or through extensions of the Program timelines. In addition, Program oversight has had to be done virtually and while this has its limitations, GFEMS has been able to ensure that project supervision has not stalled during this period. Depending on the severity and length of the outbreak, this pandemic could present material uncertainty and risk with respect to GFEMS and the Program. The fluidity of this situation precludes any prediction as to the ultimate impact of COVID-19.

End Modern Slavery Initiative Foundation (dba Global Fund to End Modern Slavery)

Notes to Financial Statements

On March 27, 2020, the President of the United States signed into law the “Coronavirus Aid, Relief, and Economic Security (CARES) Act.” The CARES Act, among other things, includes provisions related to refundable payroll tax credits, deferment of employer side social security payments, net operating loss carryback periods, alternative minimum tax credit refunds, modifications to the net interest deduction limitations, increased limitations on qualified charitable contributions, and technical corrections to tax depreciation methods for qualified improvement property. It also appropriated funds for the Small Business Administration (SBA) Paycheck Protection Program loans that are forgivable in certain situations to promote continued employment, as well as Economic Injury Disaster Loans to provide liquidity to small businesses harmed by COVID-19. GFEMS determined that it did not meet the criteria to utilize the provisions enacted by the CARES Act. Should circumstances change or additional stimulus acts be signed into law, GFEMS will continue to evaluate the ongoing needs of the organization.

On December 27, 2020, the Consolidated Appropriations Act of 2021 (the Act) was signed into law. This Act includes \$900 billion in stimulus relief as a result of the COVID-19 pandemic. Management continues to examine the progress on this legislation and any impact on the Fund’s business.

7. Subsequent Events

On March 11, 2021, the American Rescue Plan Act of 2021 (the Act) was also signed into law which includes \$1.9 trillion in stimulus relief as a result of the COVID-19 pandemic. Currently, management does not expect the American Rescue Plan to have a material impact on the statements of financial position, changes in net assets, or liquidity of the Fund.

The Fund evaluated subsequent events through September 10, 2021, which is the date the financial statements were available to be issued. There were no events noted that required adjustment to or disclosure in these financial statements, except as described above.